

APPLICATION PACK

Welcome to The Church of the Good Shepherd with St Peter, Lee

Thank you for your interest in the role of Youth and Children's Minister. We are a parish committed to nurturing faith and belonging. We are passionate about creating spaces where children, young people, and families feel welcomed, valued, and able to explore the Christian faith in ways that are joyful, accessible, and rooted in inclusive community.

Job Description

Job Title: Youth and Children's Minister

Responsible to: PCC / Wardens

Contract Type: Permanent, Part-time (Subject to 5-month probation)

Role Overview

To lead and grow our ministry with children, young people, and their families; strengthen our partnership with Trinity Secondary School; and deepen engagement with the wider community. The role involves coordinating existing provision while engaging with the Church's Mission Action Plan.

Key Responsibilities

1. Youth Ministry and Children's Ministry (Church-based)

- * Lead and develop the established church youth group (ages 11–18) and Children's Church on Sundays, ensuring a safe, fun, welcoming, inclusive, faith-nurturing environment rooted in the Christian story,
- * Develop age-appropriate teaching, worship, and activities that encourage curiosity, encourage discipleship, creativity, discussion, and community building.
- * Build strong, supportive relationships with children, young people and their Adults.
- * Recruit, train, and support volunteers to help deliver high-quality activities.
- * Plan and deliver a yearly weekend away.
- * Help plan intergenerational worship, seasonal services, and family-focused events.

2. School Chaplaincy (Trinity C of E Secondary School)

- * Work in partnership with the school's chaplaincy team to support the spiritual, emotional, and social well-being of students.
- * Support the established work of the Flourish minister (<https://www.churchofengland.org/media/press-releases/new-network-worshipping-communities-schools-and-colleges-launches-pilot-phase>).
- * Occasionally assist with or lead assemblies, tutor-time reflections, and lunchtime/after-school clubs.
- * help to strengthen the relationship between Trinity School and the parish.

3. Community Engagement

- * Develop creative outreach initiatives that build bridges between the church and the local community.
- * Support parish involvement in local events, festivals, and partnerships.
- * Contribute to projects that promote welcome, inclusion, and belonging.

4. Safeguarding & Compliance

- * Safety First: Ensure all activities comply strictly with Church of England safeguarding policies and best practice.
- * Maintain accurate records, risk assessments, and communication logs.
- * Participate in regular staff meetings, supervision, and ongoing training.

Person Specification

In your application, please demonstrate how you meet the following criteria.

Essential:

Christian Faith: A practising Christian with a deep, rich faith who is committed to continually nurturing that faith in themselves and a passion for working with children and young people.

Relevant Experience and Skills: Proven experience in youth work, children's ministry, chaplaincy, education, or community engagement, paired with strong communication skills and the ability to plan and organise engaging sessions for people of all ages

Leadership and Collaboration: excellent written and verbal communication skills. Demonstrated ability to work collaboratively across both parish and school settings, alongside experience in recruiting, managing, and developing volunteers

Safeguarding and Inclusion: A firm commitment to adhering to safeguarding policies and creating safe, inclusive spaces.

Flexible Availability: Willingness to commit to the required working schedule, which includes Sundays and regular evenings.

Desirable:

- * Experience in a Church of England parish or school context.
- * A relevant qualification in youth or children's work.
- * Skills in music, sport, art, or drama to enrich ministry.
- * Understanding of the Lewisham context and its specific opportunities.
- * Confidence in leading prayer, worship, or reflective spaces.

Personal Attributes:

- * Resilient & Proactive: Able to take initiative when ministry needs arise and persevere through challenges.
- * Relational: Approachable, empathetic, and able to communicate well with diverse groups.
- * Inclusive: Embodies the church's values that "All are welcome" and "All have space to grow".

Terms and Conditions

- * Salary: £29,000 – £31,000 Pro rata (Depending on experience).
- * Hours: 19 hours per week (including Sundays).
- * Probation: 5 months.
- * Occupational Requirement: Due to the nature of this role, there is an Occupational Requirement (OR) for the post-holder to be a practising Christian in accordance with the Equality Act 2010.
- * Safeguarding: An Enhanced DBS check will be required for the successful applicant.
- * Right to Work: You must have the right to work in the UK (we do not offer sponsorship).

Application Form Questions

Please ensure your covering letter answers the following questions

1. Personal Details: full Name, Address, Contact Info.
2. Employment History: Please list your current and previous roles relevant to this post.
3. Spiritual Life: Please describe your spiritual journey and how your faith impacts your daily life and work.
4. Experience: Please detail your skills and experience in working with youth and children. Specifically, how do you meet the "Essential" criteria listed in the Person Specification?
5. Calling & Vision: Why do you want to work with the Church of the Good Shepherd? How would you encourage children and youth to understand God's heart for them in an inclusive church context?
6. References: Please provide details for two referees (one must be your current/most recent employer or church leader).

Closing Date: 24/4/2026 at 5pm

Interview Date: 8th or 10th May

Send Applications to: Office@goodpeter.org.uk