

Minutes of PCC 12th November 2025

Final - approved at the 12th January 2026 PCC meeting.

Item	Subject	Action
1	Welcome and opening prayer Present: Pete Burns (PB), Richard Burns (RB), Simon Frewin (SF), Chris Henriette (CH), Tanya Hilborne (TH), Clare Johnson (CJ), James Murdoch (JaM), John Murray (JoM), Conway Tearle (CT), Sue Tearle (ST). PB chaired and opened with prayer.	
2	Apologies for absence Moses Barker (MB), John Bramson (JB), Kirabo Frewin (KF), Adriaan Goosen (AG), Louise Grace (LG), Fran Lechler (FL), John Stevens (JS), Peter Watson (PW)	
3	Declarations of interest None	
4	Acceptance of AOB None	
5	Approval of Minutes PCC 8 September 2025 minutes. Proposed by RB, seconded by CH, all attendees in favour.	JoM - ask Parish Administrator to publish on website
6	Matters arising from minutes None	
7	Reports from Deanery and Diocesan Synods a) Deanery Synod, 6/11/25 (JaM plus notes from AG): i) Key speaker was Weisi Dennis, diocesan Racial Justice Development Officer. ii) Reference to diocese's Anti-Racism Charter and associated Study Resource. b) Diocesan Synod, 10/7/25 (JaM): i) Prayers of Love and Faith (PLF) discussion - a good atmosphere, but still differences in view, with a sizeable minority (circa 35%) unhappy. ii) Diocesan budget - difficult choices to come as pledges haven't matched target.	
8	Finance report TH presented on-screen September YTD results, new 2025 forecast (Q3), previous forecast (Q2) and preliminary 2026 prediction (circulated in advance). Key 2025 points:	TH - prepare a paper about presentation of reserves

	<ul style="list-style-type: none"> Doors project deficit is because some of the income came in 2024. 2025 deficit forecast (Q3) is c. £9k less than previous (Q2). Factors: <ul style="list-style-type: none"> No extra staff this year. Hall hire income looking a bit better. <p>Key 2026 points:</p> <ul style="list-style-type: none"> Forecast deficit (£10k) lower than previously (£14k) <p>Other topics:</p> <ul style="list-style-type: none"> Desire to work on how we model our maintenance costs and their budgeting. How to present reserves? TH will prepare a paper. 	
9	<p>Fabric update</p> <ul style="list-style-type: none"> Quinquennial report expected soon. Front door at 56 Weigall Road needs replacement in existing 1930s style, including posts. Made to measure item required. Estimated cost £2.5k including fitting. Proposed by JaM, seconded by RB, all in favour. 	JaM - progress 56WR door replacement.
10	<p>St Peter's Management Group report</p> <p>Received with thanks.</p>	JaM - arrange letter to Seasons serving notice on the garden maintenance contract
11	<p>Setting up a Pastoral Team</p> <p>Paper from Cherry Murdoch circulated in advance. Team will be coordinated by Laurie Stuart, our Southwark Pastoral Auxiliary (SPA). Members will be trained, supervised, DBS-vetted and will carry ID cards. There will be a link and coordination with the existing sidespeople / welcomers team. 5 volunteers identified (all people who are already undertaking other roles in the parish). Training has started.</p> <p>Formal support by PCC proposed by CH, seconded by CJ. All in favour. Thanks to Cherry from PCC for driving this initiative.</p>	
12	<p>Flourish worker update</p> <p>Discussion led by CH. This 2-year national church pilot ends in July 2026. It has cost us no money but a lot of time. Diocese asking about continuation. 3rd year could be part-subsidised by national church and by a mission grant, but would cost us £3k plus project costs. We would be expected to commit to cover full costs in years 4 and 5 (c. £18k pa).</p>	JoM - January 2026 PCC agenda item about extra staff resource.

	Motion not to continue the Flourish project beyond July 2026, but instead to seek to develop other youth-related opportunities. Proposed by CH, seconded by SF. All in favour.	
13	Safeguarding <ul style="list-style-type: none"> Rollout of new diocesan online safeguarding dashboard is underway. PCC should invite Parish Safeguarding Officer (PSO) - Ann Lorek - to its meetings every 6 months. Diocese has appointed a new DBS processor. We need to adopt 2 new policies before we can start using. CH to prepare these, Standing Committee to discuss in December, then circulate to PCC for approval ASAP. 	JoM - invite PSO to January 2026 PCC. CH - 2 new policies to Standing Committee
11	Health and Safety update Catrin Cox has agreed to become our Health and Safety Officer. PCC recorded its thanks to her.	
12	GDPR compliance Nothing to report.	
13	Correspondence As circulated.	
14	AOB None.	
15	Date of next meetings <ul style="list-style-type: none"> 12/1/26 (Archdeacon Chigor invited) 11/3/26 	
16	Closing prayer PB closed with prayer.	