

Minutes of PCC 12th November 2025

Final - approved at the 12th January 2026 PCC meeting.

| Item | Subject | Action |
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| 1 | <p>Welcome and opening prayer</p> <p>Present: Pete Burns (PB), Richard Burns (RB), Simon Frewin (SF), Chris Henriette (CH), Tanya Hilborne (TH), Clare Johnson (CJ), James Murdoch (JaM), John Murray (JoM), Conway Tearle (CT), Sue Tearle (ST).</p> <p>PB chaired and opened with prayer.</p> | |
| 2 | <p>Apologies for absence</p> <p>Moses Barker (MB), John Bramson (JB), Kirabo Frewin (KF), Adriaan Goosen (AG), Louise Grace (LG), Fran Lechler (FL), John Stevens (JS), Peter Watson (PW)</p> | |
| 3 | <p>Declarations of interest</p> <p>None</p> | |
| 4 | <p>Acceptance of AOB</p> <p>None</p> | |
| 5 | <p>Approval of Minutes</p> <p>PCC 8 September 2025 minutes. Proposed by RB, seconded by CH, all attendees in favour.</p> | JoM - ask Parish Administrator to publish on website |
| 6 | <p>Matters arising from minutes</p> <p>None</p> | |
| 7 | <p>Reports from Deanery and Diocesan Synods</p> <p>a) Deanery Synod, 6/11/25 (JaM plus notes from AG):</p> <ul style="list-style-type: none"> i) Key speaker was Weisi Dennis, diocesan Racial Justice Development Officer. ii) Reference to diocese's Anti-Racism Charter and associated Study Resource. <p>b) Diocesan Synod, 10/7/25 (JaM):</p> <ul style="list-style-type: none"> i) Prayers of Love and Faith (PLF) discussion - a good atmosphere, but still differences in view, with a sizeable minority (circa 35%) unhappy. ii) Diocesan budget - difficult choices to come as pledges haven't matched target. | |
| 8 | <p>Finance report</p> <p>TH presented on-screen September YTD results, new 2025 forecast (Q3), previous forecast (Q2) and preliminary 2026 prediction (circulated in advance).</p> <p>Key 2025 points:</p> | TH - prepare a paper about presentation of reserves |

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| | <ul style="list-style-type: none"> Doors project deficit is because some of the income came in 2024. 2025 deficit forecast (Q3) is c. £9k less than previous (Q2). Factors: <ul style="list-style-type: none"> No extra staff this year. Hall hire income looking a bit better. <p>Key 2026 points:</p> <ul style="list-style-type: none"> Forecast deficit (£10k) lower than previously (£14k) <p>Other topics:</p> <ul style="list-style-type: none"> Desire to work on how we model our maintenance costs and their budgeting. How to present reserves? TH will prepare a paper. | |
| 9 | <p>Fabric update</p> <ul style="list-style-type: none"> Quinquennial report expected soon. Front door at 56 Weigall Road needs replacement in existing 1930s style, including posts. Made to measure item required. Estimated cost £2.5k including fitting. <p>Proposed by JaM, seconded by RB, all in favour.</p> | JaM - progress 56WR door replacement. |
| 10 | <p>St Peter's Management Group report</p> <p>Received with thanks.</p> | JaM - arrange letter to Seasons serving notice on the garden maintenance contract |
| 11 | <p>Setting up a Pastoral Team</p> <p>Paper from Cherry Murdoch circulated in advance. Team will be coordinated by Laurie Stuart, our Southwark Pastoral Auxiliary (SPA). Members will be trained, supervised, DBS-vetted and will carry ID cards. There will be a link and coordination with the existing sidespeople / welcomers team. 5 volunteers identified (all people who are already undertaking other roles in the parish). Training has started.</p> <p>Formal support by PCC proposed by CH, seconded by CJ. All in favour. Thanks to Cherry from PCC for driving this initiative.</p> | |
| 12 | <p>Flourish worker update</p> <p>Discussion led by CH. This 2-year national church pilot ends in July 2026. It has cost us no money but a lot of time. Diocese asking about continuation. 3rd year could be part-subsidised by national church and by a mission grant, but would cost us £3k plus project costs. We would be expected to commit to cover full costs in years 4 and 5 (c. £18k pa).</p> | JoM - January 2026 PCC agenda item about extra staff resource. |

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| | Motion not to continue the Flourish project beyond July 2026, but instead to seek to develop other youth-related opportunities. Proposed by CH, seconded by SF. All in favour. | |
| 13 | <p>Safeguarding</p> <ul style="list-style-type: none"> • Rollout of new diocesan online safeguarding dashboard is underway. PCC should invite Parish Safeguarding Officer (PSO) - Ann Lorek - to its meetings every 6 months. • Diocese has appointed a new DBS processor. We need to adopt 2 new policies before we can start using. CH to prepare these, Standing Committee to discuss in December, then circulate to PCC for approval ASAP. | <p>JoM - invite PSO to January 2026 PCC.</p> <p>CH - 2 new policies to Standing Committee</p> |
| 11 | <p>Health and Safety update</p> <p>Catrin Cox has agreed to become our Health and Safety Officer. PCC recorded its thanks to her.</p> | |
| 12 | <p>GDPR compliance</p> <p>Nothing to report.</p> | |
| 13 | <p>Correspondence</p> <p>As circulated.</p> | |
| 14 | <p>AOB</p> <p>None.</p> | |
| 15 | <p>Date of next meetings</p> <ul style="list-style-type: none"> • 12/1/26 (Archdeacon Chigor invited) • 11/3/26 | |
| 16 | <p>Closing prayer</p> <p>PB closed with prayer.</p> | |